## **Curriculum Vitae** | Safety Expert Witness




# Eric P. Thibodeaux

**MPH, CSP, CHMM**

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## Qualifications Summary

Safety and risk management professional with 35 years of experience in the energy, chemical manufacturing, premises safety, and property management sectors. Progressed from safety engineer to senior health, safety, and environmental (HSE) management roles supporting domestic and multinational energy operations. Led large HSE teams and oversaw regulatory compliance, risk reduction, and crisis and emergency response programs.

Certified Safety Professional (CSP) and Certified Hazardous Materials Manager (CHMM) providing consulting and expert witness services in residential, commercial, and industrial settings. Subject matter expertise includes a wide range of safety and risk domains such as:

**Premises Liability / Safety**

- Slip, Trip & Fall Hazards
- Short-Term & Vacation Rentals
- Hotels, Resorts & Hospitality
- Apartments & Multi-Family Residential
- Retail & Commercial Properties
- Fire & Life Safety | Risk Management
- Carbon Monoxide Exposure & Prevention
- Hazard Recognition & Foreseeability
- Legionella – Water Systems, Pools & Spas
- Property Management, HOA & Common-Area Safety

**Occupational / Workplace Safety**

- OSHA Compliance – 29 CFR 1910 & 1926
- Construction & Contractor Safety
- Falls from Heights / Fall Protection
- Lockout/Tagout & Hazardous Energy
- Machine Guarding & Industrial Machinery?
- Forklifts, Heavy Equipment & Material Handling
- Confined Spaces
- Cranes, Rigging & Lifting Operations
- Electrical Safety & Electrocution Hazards
- Industrial / Energy / Petrochemical Workplace Safety

# Employment History

**LegacyMark Safety Consulting**

*LegacyMark Safety Consulting specializes in providing safety consulting and safety expert witness services to government, businesses, insurers, and attorneys throughout the United States.*

*Director, Premises & Workplace Safety (2026 – Present)*

- Safety expert witness services
  - Provides expert witness services across the United States for both plaintiff and defense counsel in matters involving premises safety, workplace injuries, OSHA compliance, fire and life safety, and property-related hazards.
  - Evaluates accident circumstances, property and workplace conditions, safety management practices, applicable regulations and industry standards, hazard recognition, and the adequacy of risk-control measures.
- General safety consulting services
  - OSHA inspection, citation, & abatement assistance
  - Written safety & health program development
  - Safety audits & inspections
  - Accident investigation and root cause analysis
  - Safety training program development and delivery

**EXL Risk Control**

*EXL Risk Control provides commercial and personal lines insurance carriers with nationwide property and casualty risk assessment, loss control, and underwriting survey services designed to identify hazards, evaluate exposures, and support loss prevention and underwriting decisions.*

*Loss Prevention Consultant (2023 – Present)*

- Conducts property and casualty loss control surveys for insurance carriers through phone, virtual, and in-person reviews.
- Evaluates building safety systems, fire protection measures, operational hazards, general liability concerns, workers' compensation exposures, and safety and risk controls.

**SaferVRs**

*SaferVRs is a safety and risk management consulting firm specializing in short-term and vacation rental properties, providing safety consulting, training, risk assessment, certification initiatives, and expert witness services to property owners, managers, and other organizations.*

*Founder & CEO (2020 – 2026)*

- Short-term rental safety consulting and training
  - Develops safety frameworks, training programs, and certification initiatives for short-term rental property management companies and owners.
  - Provides consulting on vacation rental safety, carbon monoxide prevention, general liability, and fire protection.

  - Provides risk management and property and general liability reviews for multifamily properties and HOA management.
- Safety expert witness services
  - Provides expert witness consulting, analysis, opinions, and testimony in matters involving premises liability, multifamily apartment operations, HOA property management, short-term and long-term rental properties, fire and life safety, general liability, and carbon monoxide risk management.
  - Evaluates property conditions, management practices, applicable safety requirements, industry standards, hazard recognition, and the adequacy of risk controls.
  - Services include matter screening, document and photographic evidence review, site inspections, hazard and incident analysis, expert opinion development, written report preparation, and deposition and trial testimony.

**R.E.M. Risk Consulting, LLC**

*R.E.M. Risk Consulting is a risk management and safety consulting firm providing technical services in occupational safety and health, process safety, fire protection, hazard and risk assessment, emergency management, business continuity, and organizational resilience across industrial and commercial sectors.*

*Senior Managing Consultant (2023 – 2026)*

- Provides consulting services related to safety management systems, fire protection, risk management, and regulatory compliance across industrial and commercial operations.
- Conducts safety assessments and operational risk reviews to identify hazards, evaluate existing controls, and recommend practical risk-reduction measures.
- Develops safety programs, policies, procedures, and training initiatives tailored to client operations and applicable regulatory requirements.
- Advises organizations on OSHA compliance, incident prevention, emergency preparedness, fire and life safety, and continuous improvement of safety performance.
- Supports incident investigations, corrective-action development, and implementation of risk-control strategies designed to reduce injuries, property loss, and operational disruption.

**Dragon Oil / GUPCO Joint Venture, Egypt**

*Gulf of Suez Petroleum Company (GUPCO) is an Egyptian oil and gas operating company jointly owned by Dragon Oil and the Egyptian General Petroleum Corporation (EGPC), responsible for major offshore oil and gas production operations and associated facilities throughout the Gulf of Suez.*

*HSE General Manager (2019 – 2023)*

- Served as HSE General Manager in an international rotational leadership role supporting offshore and onshore operations in the Gulf of Suez.
- Co-led a team of approximately 195 HSE and emergency response professionals supporting more than 4,000 personnel.
- Implemented proactive risk management strategies, including a self-verification process to identify precursors to significant incidents and fatalities (SIFs).
- Developed and executed annual HSE plans aligned with operational objectives.

- Improved organizational efficiency through process improvements and strengthened HSE governance within a high-risk international operating environment.

**BP**

*BP is a global energy company with operations spanning oil and gas exploration and production, refining, petrochemicals, fuels, and related energy businesses throughout the United States and internationally.*

*Safety Engineer to HSE Manager (1990 – 2019)*

- Held progressively senior health, safety, and environmental leadership roles across upstream, chemicals, and gas operations in domestic and international settings.
- Led multidisciplinary HSE teams of up to 112 personnel.
- Oversaw OSHA compliance, process safety management, and enterprise risk reduction initiatives across production, refining, and gas-plant environments.
- Served in leadership positions during the Deepwater Horizon oil spill response.
- Led development and deployment of crisis management systems across multiple business units.
- Responsibilities encompassed environmental compliance, ISO 14001 management systems, contractor safety, incident investigation, and large-scale organizational transformation efforts.

## Education

1. **Doctoral Candidate, Occupational Safety and Health.**
   Columbia Southern University. Expected 2027.

   Dissertation: *A Qualitative Study of Carbon Monoxide Risk Awareness in Short-Term Rentals.*

2. **Master of Public Health (MPH), Occupational Safety and Health.**
   University of Alabama at Birmingham. 1996.

3. **Bachelor of Science, Engineering Technology – Fire Protection and Safety.**
   Oklahoma State University. 1991.

## Board Certifications & Professional Designations

1. Board of Certified Safety Professionals (BCSP), United States
   1.1. **Certified Safety Professional (CSP)**, CSP-13917, issued 1995.

2. Institute of Hazardous Materials Management (IHMM)
   2.1. **Certified Hazardous Materials Manager (CHMM)**, 04724, issued 1994.

## Professional Affiliations, Activities, & Recognition

1. American Society of Safety Professionals (ASSP)
2. American Industrial Hygiene Association (AIHA)
3. Institute of Hazardous Materials Management (IHMM)
4. National Carbon Monoxide Awareness Association (NCOAA)
5. American Society for Testing and Materials (ASTM) International
6. Vacation Rental Managers Association (VRMA)
7. Vacation Rental Industry Association (VRNation)
8. American Society for Testing Materials – Committee E53.7 Member & Leader for Short-Term Rental Safety Standard Development (2026 – Present)
9. Fire Protection Research Foundation Technical Panel Member – Short-Term Rental Fires (2026 to Present)
10. UL 2034 Single and Multiple Station Carbon Monoxide Alarms Technical Committee Member (2026 – Present)
11. VRNation Education Committee (2025 – Present)
12. Co-Chair, Carbon Monoxide Prevention Data Work Group — National Carbon Monoxide Awareness Association (2024–Present)
13. Oklahoma State University Fire Protection and Safety Engineering Technology Curriculum Review Committee (2021–2023)

## Presentations

1. November 2026 – ASSP Energy Corridor Section - Transient-Source Carbon Monoxide Exposure in the Workplace: An Emerging Occupational Safety Hazard
2. September 2026 – Short-Term Rental Owners Association of Galveston (STROAG) – Life-Saving Controls for Short-Term Rentals
3. August 2026 – NCOAA CO Summit & National Association of State Fire Marshals Conference – Transient-Source Carbon Monoxide Exposure in the Workplace: An Emerging Occupational Safety Hazard
4. August 2026 – NCOAA CO Summit & National Association of State Fire Marshals Conference – Short-Term Rentals and the Safe Stay Model: CO Exposure in STRs
5. June 2026 – Happy Guest Group – Life-Saving Controls and Safeguards for Short-Term Rentals

6. April 2026 – VR Nations Annual Conference – When Hospitality Becomes Hazardous: CO Poisoning in STRs

7. February 2026 – VRMA Foundations Conference – Lone Worker, Firearms & Illegal Drugs, and Fire & Life Safety in STRs

8. October 2024 – VRMA National Conference – Panel Discussion on Safety in Homeowner Acquisition

9. April 2024 – Can Stays STR Conference in Banff, Canada – Incident Management – What to Do When an Event Occurs

10. March 2024 – VRMA Spring Forum - Incident Management – What to Do When an Event Occurs

11. October 2023 – VRMA National Conference – Ask the Safety Expert Roundtable Discussion

12. March 2023 - VRMA Spring Forum – Ask the Safety Expert Roundtable Discussion

13. October 2022 - VRMA National Conference – Safety and Housekeeping in STRs

## Publications

1. Thibodeaux, Eric. *The Power of Safety Through The Presence of Controls: A Property Manager's Journey to Safer Short-Term Rentals.* Amazon Publishing (2026).

2. The Standard of Care for Vacation / Short-Term Rental Safety (2023, 2025, 2026 Updated).

3. Co-Author with D. Brooke Pfautz, *Vacation Rental Secrets* (2023).

## Other Certifications, Certificates, & Training

1. Legionella & Other Waterborne Pathogens: Fundamentals for Technicians Certificate Program – AIHA – 2026

2. Applied AI for HSE Certificate Program – ASSP and University of Alabama at Birmingham – 2026

3. Short-Term Rental Safety Inspector by Breezeway – 2026

4. HAZWOPER Specialist & Incident Commander (1991–2016)

5. National Registry EMT-Basic (1989–1999)